



THE RURAL HITCH

THIRD QUARTER 2016

**A publication of
Lakes Region
Mutual Fire Aid
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www.lrmfa.org

LRMFA Trailer Used At NHMS



Lakes Region Mutual Fire Aid's trailer has been present at both the July and September races at the New Hampshire Motor Speedway. It was used as a primary command post by the Loudon Fire Department. The trailer was set up to use the mast antenna on CAP AREA channel 3. Several radios were set up through the ACU1000 for operations within the interoperability bank "H" in the radios so all disciplines could communicate effectively. 🚒

Fast-Moving July Storm Wreaks Havoc Around The System

On July 23, the LRMFA system experienced a quick but rather strong storm that passed through late in the afternoon. At 1715 hours the LRMFA Communications Center started to receive calls about wires and trees that were down. As the storm intensified, so did the call volume. During the time period between 1715 hours and 1800 hours, during the height of the storm, the Communications Center processed and dispatched a total of 122 incidents. A total of 165 incidents were handled during a 2¼ hour duration of the storm. During the storm there were only a couple of significant incidents — one an electrical fire and two water rescues. Most of the other issues were wires and trees down, some of which were on houses and vehicles. The LRMFA Communications Center is also backup for the Capital Area Communications Center and received several back up calls for them. After the storm was over there were some residual notifications of trees and wires down that continued into the next day. There was even one report of a tornado that had been seen and touched down in the Alexandria area, but that was not been confirmed as of the writing of this article.

- Total incidents during the storm — 165
- Total emergency phone calls during the storm — 178
- Total administrative phone calls during the storm — 94
- Total radio transmissions during the storm — 499

The storm activity was handled by dispatchers coming off the day shift, incoming night shift, and one other dispatcher for a total of five dispatchers. 🚒

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From the Chief...

By Chief James R. Hayes



As the saying goes "the days are long but the years are fast." We are through the third quarter of 2016 already and most of it is a blur. Most of what has occurred during this past few months has been a continuation of the norm. We are continuing to work on enhancements to our radio system infrastructure by completing the microwave connection to the Belknap County system and working on the Fair Point fiber optic network. LRMFA has finally come to an agreement with our Computer Aided Dispatch (CAD) system vendor on upgrading to a new operating platform. This should occur during the next 6 to 9 months.

One thing that begins in the late summer is the development of the upcoming year's budget. A proposed budget was presented to the Board of Directors in September and will be acted upon at the October 26th meeting. Part of that budget proposal includes the necessary changes to enable the Chief Coordinator's position to return to a full-time position in the Spring of 2017. I informed the Executive Committee and subsequently the Board of Directors that I would be resigning from my position of Chief Coordinator by the end of April 2017. The process for hiring a new Chief Coordinator has begun with the position being advertised and applications accepted until November 17th. The goal is to have a job offer made to the successful candidate by the end of January 2017.

I have enjoyed the time I have worked at Lakes Region Mutual Fire Aid and hope I have helped enhance the capabilities of an already great mutual aid system and communications center. I do believe that it is time for me to move on and have a Chief Coordinator that is not limited to the part-time hours restriction that I have. There are great employees that work for LRMFA and the manner in which this whole mutual aid system operates is phenomenal and I believe that it will only get better in the future.

Continue to serve the people of your communities with pride and excellence and stay safe. 🚒

THE RURAL HITCH
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Lakes Region
Mutual Fire Aid Association

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debbie@debbiegraphics.com

Fire Department Leadership and Management

TIPS FOR THE NEWLY-PROMOTED COMPANY OFFICER

Being promoted from firefighter to company officer is one of the biggest changes a firefighter will go through in their career. You are now responsible for multiple people and, in many situations, you are accountable for the mitigation of the incident — at least until relieved by a senior officer. This is a significant responsibility for anyone, regardless of age, time on the job, or if you are in a volunteer, call, or career department. The company officer is very often the first ranking fire official to arrive on scene of an incident and will be required to make immediate decisions that will set the tone for the remainder of the incident. The company officer will also be the immediate supervisor for crews working in environments where split-second decisions could mean the difference between success and failure...and we all know what failure in our business equates to.

With all that said, being promoted is an honor. Knowing you worked hard to obtain a new rank and having the opportunity to fulfill this goal is something to be proud of. Although you may feel prepared, and hopefully you are, here are a few things that can make the transition as smooth as possible.

BEFORE THE PROMOTION

If you are reading this in preparation for promotion, there are some things that you can do to set yourself up properly.

1. Know the testing process. Every department is going to use different process to promote company officers. Some departments will have very structured and formal processes that include written tests and assessment centers; others will have an informal process or change the way the process is handled each time. It is important to know the procedure so you can properly study and prepare.

2. Study. This may seem obvious but it is important to note. Preparing to test and promote takes work, and often it means many, many hours of studying.

Many departments provide a reading list, which allows the candidate to study a predetermined set of materials. Whether this is the case or not, it is important to study materials likely to be used to confirm your knowledge base. Knowledge of standard operating guidelines, department procedures, and your community's personnel rules and regulations are a must. The more you know and can recite during a testing procedure, the better. Remember having an "understanding" of a rule or procedure is different than knowing and understanding it.

3. Work hard and show others you are ready. The worst thing you can do is to try and act differently after you are promoted than you did before — your firefighters will see right through you! If you want to be promoted, work hard, act like you would expect an officer to act, and show others that you are ready.

FOLLOWING YOUR PROMOTION

Now that you have earned your promotion to company officer, it is time to make the transition successful. There will be differences in every department, and no two officers will be faced with the exact same scenarios, but there are a few tips that will make the move happen smoothly.

Know your roles and responsibilities. It is expected you will know your role before officially taking the position, but there are some nuances you may have not been told. Meet with your senior officer(s) and have an open discussion about what is expected of you. For example, do you know when the chief will want to be called at home? Or do you know what your spending/purchasing rights are? There are many questions that can be answered simply by sitting with your bosses.

Meet with your shift/company/members. As important as it is to know your roles and responsibilities, it is just as important for your crews to be on the same page as you in regard to their

roles. You should make a meeting with them a top priority. This gives you the opportunity to lay out what you expect of them and what they can expect from you. No matter how many SOGs and policies a department has, every officer is going to operate slightly differently. As an officer, your firefighters should know this. The more consistent you can be in your actions, the more your firefighters will learn what to expect.

Make decisions. One sign of a good leader is the ability to make decisions. First, whether you are a seasoned officer or it's your first day riding the right seat, you need to be able to make decisions. Some decisions expected of you will be life or death, others could be which size hose to test first — either way you need to be decisive. Second, you don't know everything, so don't be afraid to get support for decisions when needed. You may have a firefighter who delivers propane on their days off, and you are faced with a leaking propane truck...use their knowledge. Not doing so only makes you look like you do not trust them. Not every decision can be democratic, sometimes you will be expected to make decisions immediately and without assistance, but if you can use your firefighters' knowledge and experience, then do so.

Call for help. This can sound simple, but it can be forgotten. Calling an alarm or calling for off-duty help can feel like a sign of weakness, especially for those fires that are not large. The saying "we can always turn them around" is as old as the fire service, but it has merit. Most chief officers are going to be more upset if help is not called — and needed — than if the help was not needed and called. It is certainly not a sign of weakness, it is a sign that you are progressively thinking about the incident and the demand it is putting on your crews, and your ability to protect your community from further incidents.

If you think it needs to be done, make it happen. This can be around the station or at the scene of an incident. If

CONTINUED ON NEXT PAGE

Firefighter Cancer Support Network Could Help You

TEN YEARS OF FIREFIGHTERS HELPING FIREFIGHTERS.

Cancer is impacting firefighters on a daily basis across the nation, and New Hampshire is not immune to this epidemic. The Firefighter Cancer Support Network (FCSN) has been dedicated to making a difference in the lives of these firefighters for the past ten years. The organization has also focused on the health of all firefighters by providing cancer awareness and prevention programs to firefighters from coast to coast.

CONTINUED FROM PREVIOUS PAGE

you think something should be done, either do it or order it to be done. The last thing you want is to have to explain to a senior officer that you “thought you should do something, but didn’t.” This could be something as simple as shoveling hydrants or not stretching a line at a small fire because “I think we can get it with a can.” I’d rather explain why I did something, as opposed to why I didn’t.

Train with your crews. The best way to know your crew’s strengths and weaknesses is to train with them in a controlled environment. The more you work through situations in training, the stronger you will be as a leader and the more effective the team will be.

There are many other tips that will help a freshly-promoted officer become successful in his/her new role. These are a handful of ones I think are an important jumping-off point. Staying current on changes in the department, management techniques, and fire ground procedures will help you to be the best officer you can be. Remember: experience is a skill we will gain over time and can’t really be expedited. However, building your knowledge base depends on you. Taking classes, reading on your own, and increasing your job knowledge will benefit you, your crew, the department, and the community you serve.

*Kirk Beattie, Assistant Fire Chief
Laconia Fire Department
Belmont Fire Department*

The FCSN has participated in and spearheaded many research projects including our own White Paper “Taking Action Against Cancer in the Fire Service.” Through this and multiple studies, including the recently released NIOSH cancer study, we have repeatedly demonstrated credible evidence and biologic credibility for statistically higher rates of multiple types of cancers in firefighters compared to the general American population, including:

- Testicular cancer (2.02 times greater risk)
- Multiple myeloma (1.53 times greater risk)
- Non-Hodgkin’s lymphoma (1.51 times greater risk)
- Skin cancer (1.39 times greater risk)
- Prostate cancer (1.28 times greater risk)
- Malignant melanoma (1.31 times great risk)
- Brain cancer (1.31 times greater risk)
- Colon cancer (1.21 times great risk)
- Leukemia (1.14 times greater risk)
- Breast cancer in women (preliminary study results from the San Francisco Fire Department)

So what can we offer you and your members?

The FCSN offers support to firefighters diagnosed with cancer by connecting them with a mentor to help answer questions and lead them along their journey. We also supply them with a “Tool Box” containing informational packets, organizational aids both big and small to help keep everything organized at home and during doctor visits. All of this is FREE of charge.

In addition to supporting firefighters that have been diagnosed with cancer, we also provide education to all firefighters about how to identify potential exposures and simple acts that we can take to prevent cancer. Through our class “Firefighter Cancer Prevention and Awareness” we provide you and your department with the fundamentals to help identify not only the large scale events that can impact us, but also the everyday exposures that we all face no matter the size or make up of our department.

For more information, or to request assistance or a class please reach out to us via our web site www.firefighter-cancersupport.org or by emailing Jonathan Gray jgray@fcsn.net

LRGHealthcare

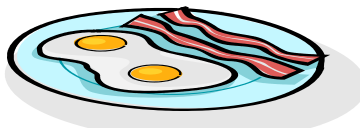
AL's Breakfast

Con-Ed for EMS and Nursing

2016 SCHEDULE


Wednesday	November 2nd	Gilford FD
Wednesday	December 7th	Laconia FD

All Breakfasts will be from 0900-1100hrs



Any Question please contact Shawn Riley 524-6881 or smriley@lrgh.org

Who the heck is AL?





EMS Update

Are You Down With NCCP?

Shawn Riley, EMS Deputy Chief, Laconia Fire Department

OK, I admit it...I was not down with NCCP...at all, at least not at first. However, after spending quite a bit of time with it, I see distinct advantages.

Let's start by defining the term. NCCP or "National Core Competency Program," is the new refresher process for EMS providers of all license levels. There are some areas where it can be improved upon and, initially, it can be confusing to navigate but, in the end, the positives outweigh the negatives and it is an overall improvement in the way EMS providers recertify.

OPT IN

You must "opt in" to the NCCP from the **NREMT.org** website. Go to "MY CERTIFICATION" and find where it says NCCP opt in. Follow prompts and you are in. (Note: once you're in, you're in...you can't "opt" back out.) Once you complete this, your "manage my education" page will change. You will see three categories: National, Local, and Individual. You will be given an option to move existing hours from "continuing education" into one of the three buckets. Just go back to "manage education" and follow the prompts. It's very intuitive, you just have to be careful to move the hours to the right bucket.

THE BUCKET THEORY

The best way to think of NCCP is three buckets (see below). You must divide your CEUs into one of three categories: **National**, **Local** (State BEMS, MRH, and Service you work for), and **Individual** (what you want or what you have left over).

NATIONAL CORE COMPETENCY REQUIREMENT (NCCR)

All of the NCCP topics are conveniently listed in the drop down menu under your "manage my education" page on NREMT.org. For more detailed objectives and outlines, go to <https://www.nremt.org/rwd/public/document/nccp> and download the Paramedic Education Guide or the EMT Education Guide. As of the writing of this article an AEMT guide was not available.




The goal of the NCCR is for the national registry, in collaboration with national stakeholders, to update the objectives every four years to keep up with the ever-changing healthcare environment.

LOCAL CORE COMPETENCY REQUIREMENTS (LCCR)

The LCCR topics are set by the NH Bureau of EMS (NHBEMS), the local Medical Resource Hospital, and your EMS service training officer. Any open hours can be filled with extra training hours.

Unlike the NCCR, the LCCR topics are not conveniently listed for you. You have to know what topics are required. Admittedly this is very "loose." The site will except whatever you enter and the only way it will be uncovered is under an individual audit by either the state or your EMS Medical Director when he or she reviews your application. However, you should always do the right thing and not "cheat" the requirement.

CONTINUED ON NEXT PAGE

National (NCCR)		Local (LCCR) (State and hospital)		Individual (ICCR)	
					
Level	CEU's required	Level	CEU's required	Level	CEU's required
EMR	8	EMR	4	EMR	4
EMT	20	EMT	10	EMT	10
AEMT	25	AEMT	12.5	AEMT	12.5
Paramedic	30	Paramedic	15	Paramedic	15
*National	Content	*Local	Content	*Individual	Content

The NHBEMS has only used four hours out of 15 for Paramedics 12.5 for AEMTs, ten for EMTs, and four for Emergency Medic Responders (EMRs). The four CEUs are the same for all levels and three are available on NHOODLE. The list and detailed objectives are here...www.nh.gov/safety/divisions/fstems/ems/training/documents/localrequirements.pdf.

LRGHealthcare LCCR requirements. We have been very flexible with this section as everyone migrates to the NCCP. However, Dr Mattice has four main topics he would like all Lakes Region EMS providers to include in this category. They are REACT review, OB Bypass Protocol Review, Stroke Alert, and local trauma system review. These are the local guidelines we have been operating under for years but it is always a good idea to revisit them as changes and updates do occur. As an MRH, we would also like to see EMS providers have quality training in Sepsis. Please contact myself or John Prickett jprickett@lrgh.org with any questions regarding LCCR.

Also, check with your training officer to see if your service requires any mandatory training. I know this is a good place to capture PIFT training for many Lakes Region EMS Services.

INDIVIDUAL CORE COMPETENCY REQUIREMENTS (ICCR)

How about coming to ALS Breakfast, the REACT BBQ or the North Country EMS Conference? You can also add your monthly department EMS trainings here. If you have more ICCR hours than required you can use them to fill in any open space under LCCR. just make sure you stick to the topic/objective for NCCR (all those hours are accounted for).

SOME HELPFUL ITEMS

Distributive Education (DE). There is a limited number of DE hours you are allowed to have, depending on your level of certification. Online training is not necessarily DE. If there is an instructor and you can answer questions as part of your online training, it is not DE. An example is online ACLS where you have to report for an in-person testing session or a continuing education class where you have an online homework assignment or prerequisite requirement. An example of DE is any NHOODLE or ICS class you take online and print out a certificate without any chance to interact with a live instructor.

Continuing Education Units (CEUs). Under the new NCCP standard we should be using the term CEU in place of hours. The content is objective based and in order to pass the class you must meet the program. This means it may take you a bit longer or shorter to meet the objective. The push is towards "competency," not "hours," although the terms still seem to be used interchangeably.

Audits. Yes, you can be audited. In fact, Laconia Fire was audited by the national registry for the first time ever once we switched to the new system. Just make sure you don't "game the system" and have all your documentation ready to go. One helpful hint I can offer is be very careful about entering your CEUs on the NREMT website. If you accidentally enter a course twice it will flag you for an audit. Check your work before you press the "submit" button.

As always if you have any questions for want me to come to training at your department please reach out. 🚒

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ALS Breakfast



Trauma Pearls

Presented by

Dr. Everingham (Our new ER Doctor)

Hosted by

Gilford Fire Department

Date: November 2, 2016

Time: 0900 to 1100hrs

Where: **Gilford Fire Station**

2016 Rural Hitch Schedule

FOURTH QUARTER ISSUE

Deadline:
Monday, December 26

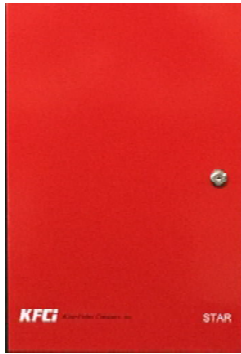
Please send your ads, articles, photos, new apparatus photos, new department member information, promotions, department events, etc. to debbie@debbiegraphics.com.

If you would like help writing an article or need photos taken, please give Debbie Kardaseski a call at 603-344-9812.

Remember: This newsletter belongs to all members of Lakes Region Mutual Fire Aid. It's a wonderful opportunity to get your information out to all departments within the system as well as over 100 other interested people. And it's FREE to members!



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News From Laconia Fire Department



Above: September 28, 2016, Laconia Fire Department held a promotion and swearing in ceremony. New Firefighters Dan Leathers and Mark Bitetto were sworn in as probationary firefighters. Jason Bean was promoted to Captain (Weirs Station) and JP Hobby was promoted to Lieutenant (Weirs Station Platoon 3). Captain Bean was recently a Lieutenant assigned to the Weirs; he has been with LFD since 2001. JP Hobby was recently Senior Firefighter on Platoon 4; he has been with LFD since 2000. Pictured (l-r): Assistant Chief Beattie, Captain Jason Bean (promoted), Firefighter Mark Bitteto (Probationary), Senior Firefighter JP Hobby, Platoon 4 (promoted), and Chief Erickson.

Below: Smoke showing from across Weirs Channel at the NASWA Resort. Weirs crews arrived within minutes and knocked down the fire. Damage was contained to one room. Laconia, Gilford, and Belmont responded.





All Laconia and Belmont Firefighters recently completed individualized pump training provided by Fire Department Support Systems of New England. The training was held behind Laconia Central all last week. The focus of the training was troubleshooting pump operations; working multiple lines; learning about lines losing water; reading pump pressures and RPMs; and understanding what the changes signify inside the burning building. The comments from all firefighters were very positive. Some of the best pump training ever!

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\$100 (all proceeds will be used for charitable donations)



FF/Paramedic Ryan Pennington

Ryan Pennington is a Firefighter/Paramedic for the Charleston Fire Department in Charleston West Virginia. He is currently assigned to Station 6 that houses Quint 456/ medic 436. He has lectured and trained at facilities such as Firehouse

Expo, FDIC, Firehouse World, and FDIC Atlantic (Canada). Ryan started with a local volunteer department and continued through EMS to spend five years as a Critical Care Paramedic. He transferred to the career fire service in 2003 and has worked for the City of Charleston since 2007.

- 0730-0800 Registration
- 0800-1200 Introduction
Case Studies, Size Up and Fire Attack
- 1200-1230 Lunch (included)
please notify us of dietary restrictions
- 1230-1630 Fire Attack, Searching, Overhaul, EMS

Program description: The intent of this presentation is to expose attendees to the ins and outs of fighting a structural fire inside a house with hoarder type conditions. Multiple variables will complicate the use of normal tactics when faced with areas that are no longer able to be used for their intended purpose. The learning objectives will be to identify factors such as a hoarder's front yard, tactical changes used while fighting these types of fires, and overhaul techniques used on massive amounts of belongings. This program hopes to introduce new ways of thinking when engaged in fire operations inside hoarded homes.

The target audience of this program is from the chief level to the street level firefighter. Knowing your stuff when faced with a hoarder fire is valuable to everyone on the department. During the program, all aspects of a hoarder response will be covered. The knowledge gained can benefit everyone who attends, no matter what rank or level.



Email us for Registration @ cfoa3195@gmail.com
Call Tony Manning for more information @ (603)-848-7712

Have You Seen This?

https://www.youtube.com/watch?v=xm_C5Nct8sg&feature=youtu.be

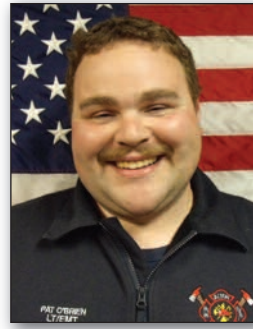
What's New At Alton Fire/Rescue Department



PROMOTED TO DEPUTY FIRE CHIEF
Evan Turcotte
Inspector, A-EMT,
Firefighter



PROMOTED TO LIEUTENANT
Justin Kantar
Paramedic, Firefighter



PROMOTED TO LIEUTENANT
Patrick O'Brien
A-EMT, Firefighter

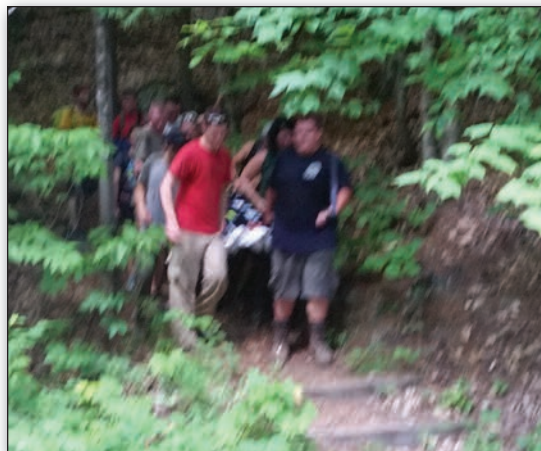


RETIRED
Richard "Dick" Brown
Dick was the Deputy Chief/Inspector and served with the Department for over 35 years. He was always smiling and is best described as a "gentle soul."

Rumney Fire Department News

Rumney Fire Dept. had a busy August, and an equally quiet September. The majority of the calls were for people injured at the world famous Rumney Climbing Rocks. These calls require a considerable amount of time as the crews hike in to the injured parties' location and then carry them out to the ambulance. There have been several bee stings on the rocks this year to both the climbers and the rescue people to the point one of our members carries a can of Raid. The department has also assisted Campton at Livermore Falls with water rescues. With the dry conditions we applaud the fact there have been minimal outside fires.

A motorcyclist injured in a car/motorcycle accident at Sand Hill Road was air lifted by DHART as was a bicycle rider on Route 25 in Wentworth with Rumney's assistance. 🚒



LRMFA Headquarters Laconia, NH

PHOTO COURTESY CHRIS REYNOLDS ©2015



Third Quarter 2016 Statistics...

JULY 1, 2016–SEPTEMBER 30, 2016

Incidents Dispatched:	July 2016	2,656
	August 2016	2,460
	September 2016	2,015
	Quarter Total	7,131
	YTD Total	19,123

Statistics For This Quarter:

Number of incidents:	7,131
Radio transmissions	70,604
Emergency phones	8,532
Administrative phones	5,704

This breaks down on a daily basis to **78** incidents per day and **10** radio transmissions for each incident — or **767** per day on average. Along with the emergency incidents we answered, **62** calls were made on the administrative lines and **93** calls on the emergency phones were made per day.

Statistics For Year-to-Date:

Number of incidents:	19,123
Radio transmissions	208,530
Emergency phones	22,647
Administrative phones	15,692

This breaks down on a daily basis to **70** incidents per day and **11** radio transmissions for each incident — or **761** per day on average. Along with the emergency incidents we answered, **57** calls were made on the administrative lines and **83** calls on the emergency phones were made per day.

As the trends continue, the Communications Center has seen an increase in incident volume of 11%. This increase is based on what the Communications Center did for volume last year during the same time of year. Taking a look back to 2014, there has been a 16% increase in incident volume during the third quarters between the two years.

Resources Available:

Engines	92	Tankers	12
Ladders	5	Rescues	22
Forestry	38	Ambulances	52
Utilities	26	Fire Boats	30
Towers	7	Air Units	5
ATVs	13	Command Vehicles	31

Statistics:

- 🚒 Began operations in September of 1971. Moved operations to our current facility in June of 2000.
- 🚒 Dispatches Fire and Medical Emergencies for 35 communities and 35 Fire and EMS Agencies.
- 🚒 Serves a population of 115,383 residents.
- 🚒 Is spread over 5 NH Counties, covering a geographical area of 1,494 square miles (16% of the area of the State of NH — 1.5 times the size of the state of Rhode Island).
- 🚒 Protects over \$18.8 billion dollars of property.
- 🚒 Has an operating budget of \$1,165,880 (2014 budget).
- 🚒 Has 8 full-time and 7 part-time employees.
- 🚒 Dispatched 23,550 incidents during 2015 (65 calls per day).
- 🚒 Dispatched 22,072 incidents during 2014 (60 calls per day).
- 🚒 Dispatched 21,570 incidents during 2013 (59.1 calls per day).
- 🚒 Dispatched 21,504 incidents during 2012 (58.92 calls per day).

LAKES REGION MUTUAL FIRE AID

Full-Time Salaried Position — Available March 1, 2017
POSITION TITLE: CHIEF COORDINATOR

The Lakes Region Mutual Fire Aid Association (LRMFA) is an organization of thirty-five (35) communities located in the greater Lakes Region area of New Hampshire that provides fire and emergency medical services to the member communities. It is a recognized fire mutual aid system under RSA 154 and is organized as a municipal corporation. It is governed by a five (5) member Executive Committee and a thirty-five (35) member Board of Directors. LRMFA operates a communications center and provides fire/ems dispatching for its member communities covering an area approximately 1,500 square miles in size and operates 10 transmitter sites. It has eight (8) full-time dispatchers, six (6) per diem dispatchers, and three staff positions: Chief Coordinator, Deputy Coordinator (part-time) and IT Manager (part-time). The operating budget for 2016 is \$1,225,783.

Scope: The Chief Coordinator is responsible for the direction of all inter-agency activities of all member towns as they relate to Lakes Region Mutual Fire Aid (LRMFA). This position also includes overseeing the operation of the communications center and the associated radio network along with representing the interests of LRMFA at other Regional, State, and local organizations related to emergency communications and mutual aid services.

Application, Job Description and Compensation information are available at: www.lrmfa.org

To Apply: Submit a completed application, cover letter, and resume to: jhayes@lrmfa.org. All documents are to be submitted electronically.

Date Posted: October 17, 2016. **Closing Date:** 4:00 p.m., November 17, 2016

EQUAL EMPLOYMENT OPPORTUNITY
Criminal records check required.

LAKES REGION FIRE APPARATUS, INC.



Fire Apparatus Sales & Service Since 1991



NEWS FLASH

In addition to the HME Ahrens-Fox Products we handle, we are proud to announce that we have formalized a relationship with Alexis Fire Equipment Company.

Alexis is a fire apparatus manufacturer specializing in very high-quality and unique fire apparatus. We have interest in the non-competing products such as Wetside and Elliptical Tankers, Specialty Light-Medium Duty Rescues, and Brush Units, as well as a number of other products.

Alexis Fire Equipment is a family-owned company founded in 1947 and presided over by Jeff Morris, the founder's son. Utilizing high-quality stainless steel as a basis for their products, Alexis is willing and able to design and build a unit to fit your exact needs and expectations. Take a cruise on their web site: www.alexisfire.com for more information.



PO Box 970, West Ossipee, NH 03890 • Phone: 603-323-7117 • Fax: 603-323-7447
Email: info@lakesfire.com • www.lakesfire.com





Lakes Region Mutual Fire Aid Association
62 Communications Drive
Laconia, NH 03246

Department News

Send your Department News
to
debbie@debbiekgraphics.com.

Include new hires, promotions,
new apparatus, department
events,
open training events, etc.

"Rural Hitch" Available Electronically

If you would like to receive the *Rural Hitch* electronically (and save trees and postage!), please send your email to debbie@debbiekgraphics.com.

Feel free to share your electronic copy with others. We'll add anyone to the email list who is interested in receiving the *Rural Hitch*.

Thank you to all the students and instructors who made this year's LRGHealthcare Paramedic RTP a great success!

Send Us Your Department News

Send your Department News to
debbie@debbiekgraphics.com.

Include new hires, promotions, new apparatus,
department events, open training events, etc.

SCBA Respirator Fit Testing Service Available From LRMFA For Member Agencies!

To SCHEDULE FIT TESTING AT YOUR DEPARTMENT, PLEASE CONTACT
DEPUTY CHIEF BELAND AT
528-9111 OR JBELAND@LRMFA.ORG.